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Dear Parents and Carers

I hope this letter finds you well. As we navigate through the academic year, I wanted to provide you with some updates on our recent actions, impact these have had in the academy and invite you to provide feedback on reshaping our future mission and vision and values which will formulate the culture of the academy moving forward.

Uniform

Thank you to every one of you for your continued support towards the academy, particularly in recent weeks in upholding our uniform policy. Your commitment and adherence to our policy have played a pivotal role in maintaining the integrity and unity of our academy. It is your support that has enabled us to build a respectful and disciplined learning environment for our students. The uniform is not just attire, but a symbol of pride and belonging, fostering a sense of equality and reducing distractions. We truly appreciate your consistent efforts in ensuring your children come to school appropriately dressed.

PE Uniform Updates

As part of our regular work to check the quality and price of our uniform items I am excited to share with families that we have secured a fantastic deal for a brand new, state of the art PE kit! The current design has been under a 5-year deal where no price increases have been applied. Our supplier intended to increase those prices for next year. We asked them to present a number of options which are available to us and the price points for each. After receiving positive feedback from students and parents/carers we will be moving to a higher quality garment, available at very competitive price points from September 2024. The new items will be available to purchase from after Easter for any students who are ready for new sizes. The current versions of the academy PE kit will continue to be permitted until students are ready for new items - there is no expectation to replace the current PE uniform.

We have managed to secure discounted prices for a variety of bundles which means students will have higher quality garments at a very minimal price increase. In fact, if we added the expected price increase to the current items there wouldn't be any increase at all for the new ones - fantastic news for our students and families. Most importantly, these new items have much better availability. Currently there is at least a 4-week lead time to secure our current PE uniform items. The new ones will be readily available!

Attached is a flyer which shows the items and the various bundles available. This is also available on the academy website.





Entry to the Academy - via Bath Lane gate

Our primary focus remains on enhancing the educational experience and safety of our students. With this in mind, I would like to update you on the positive impacts observed since the implementation of using one single gate (Bath Lane gate) for school entry, and our decision to continue this practice for the remainder of the term.

Over recent weeks, we have noticed significant improvements in several areas stemming from this change. The single-entry point has enabled us to better manage uniform expectations each morning. This has not only ensured that students adhere to our dress code from the start of the day, but it has also allowed tutors to greet students in a more personal and positive manner. This warm welcome helps set a constructive tone for the day and strengthens the relationships between students and staff.

Additionally, this streamlined entry process has had a noticeable effect on student conduct at the start of the day. By having all students enter through one gate, we have been able to instill a sense of calm and readiness as they prepare to start lessons. This has contributed to a more focused and productive environment, which is conducive to learning and sets a positive tone for the rest of the day.

The feedback from students and staff indicates that these changes have also positively influenced our academy's culture. A unified entry point promotes a sense of community and belonging among students, which is essential for fostering an inclusive and supportive school environment.

Having observed these benefits, we have decided to continue using the Bath Lane gate for the remainder of the term. We believe that maintaining this approach will further reinforce the positive developments we have seen. Please rest assured that we will keep reviewing its impact and effectiveness, ensuring that it remains in the best interests of our students' educational and personal development.

We appreciate your support and understanding as we make these adjustments to improve our school operations. If you have any concerns or suggestions, please feel free to contact the school office. Your feedback is invaluable to us.

Mission, Vision and Values

As stakeholders in the academy, your feedback and input are invaluable to us. We continually strive to align our mission, vision, and values with the expectations and aspirations of our community. To this end, we kindly invite you to participate in a survey aimed at reviewing our academy's mission, vision, and values. Your insights and suggestions will greatly aid us in shaping a more meaningful and effective educational experience for our students. Please follow the link https://forms.office.com/e/DVzszTjPQ8 we will also be sharing this via WEDUC.

Working with the Senior Team

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We would like to extend an invitation to our next 'Working with the Senior Team' meeting. This meeting provides an excellent opportunity for you to engage in academy improvement work and constructive discussions with our leadership team. The meeting will be held on **Monday 20th May at 5:00 – 6:30pm.** If you would like to attend, please complete the Microsoft Form by following the https://forms.office.com/e/qerbgjnTuP We look forward to your participation.

Once again, thank you for your unwavering support and commitment to our academy. Together, we can continue to foster an environment that encourages our students to reach their full potential.

Kind regards

Miss Sutcliffe

Principal